



U.S. Department
of Transportation
**Federal Transit
Administration**

Headquarters

5th Floor – East Bldg., TCR
1200 New Jersey Avenue, SE
Washington, DC 20590

March 1, 2016

Ms. Becky Hanson
Transit Program Manager
North Dakota Department of Transportation
608 E Boulevard Avenue
Bismarck, ND. 58505

RE: Title VI Compliance Review Final Report

Dear Ms. Hanson:

This letter concerns the Federal Transit Administration's (FTA) Title VI Review of North Dakota Department of Transportation (NDDOT) conducted from October 27-29, 2015. Enclosed is a copy of the Final Report, which will be posted on FTA's website on our Title VI page. As of the date of this letter, the Final Report is a public document and is subject to dissemination under the Freedom of Information Act of 1974.

FTA's Office of Civil Rights is responsible for ensuring compliance with 49 CFR Part 21, "Nondiscrimination in Federally-Assisted Programs of the Department of Transportation (DOT)—Effectuation of Title VI of the Civil Rights Act of 1964 (Title VI)" by its grant recipients and subrecipients. As part of our ongoing oversight efforts, FTA conducts a number of onsite compliance reviews to ensure compliance with Title VI and the applicable departmental regulations. FTA utilizes the findings from these reviews to provide technical assistance to transit agencies in order to achieve compliance with Title VI.

All corrective actions identified in the Final Report must be undertaken within 90 days of the date of this letter. Once we have reviewed your submissions, we will either request clarification or additional corrective action, or will close out the finding if your response sufficiently addresses the Title VI requirements. Please submit your responses to Anita Heard at anita.heard@dot.gov.

We appreciate the cooperation and assistance that you and your staff have provided us during this review, and we are confident NDDOT will take steps to correct the deficiencies. If you have any questions about this matter, please contact Jonathan Ocana at 202-493-0314, or via email at jonathan.ocana@dot.gov.

Sincerely,

John Day
Program Manager for Policy and Technical Assistance

cc: Linda Gehrke, Regional Administrator, FTA Region VIII
Kevin Osborn, Regional Civil Rights Officer, FTA Region VIII
Jonathan Ocana, Equal Opportunity Specialist, FTA Office of Civil Rights