



U.S. Department of Transportation
Federal Transit Administration



FACT SHEET:
HUMAN RESOURCES AND TRAINING
SECTION 5322

	FY 2013 (in millions)	FY 2014 (in millions)
Human Resources	\$5.0	\$5.0
National Transit Institute (NTI)	\$5.0	\$5.0

Purpose

Under this new program, FTA may make grants or enter into contracts for human resource and workforce development programs as they apply to public transportation activities. Such programs may include:

- Employment training;
- An outreach program to increase minority and female employment in public transportation activities;
- Research on public transportation personnel and training needs; and
- Training and assistance for minority business opportunities.



Statutory References

49 U.S.C. Section 5322 / MAP-21 Section 20015

Eligible Recipients

For a national transit institute, the recipient must be a public four-year degree-granting institution. For the other workforce development activities, eligible recipients are not defined in the legislation, however, there are a number of selection criteria.

What's New

- **Workforce Development**
 - Establishes a competitive grant program to assist in the development of innovative workforce development activities.
 - Authorizes funding for activities that address human resource needs.
 - Authorizes an Innovative Public Transportation Workforce Development program. This program aims to assist with the development of innovative workforce development activities.
 - Requires FTA to report to Congress by September 30, 2014, on measurable outcomes and impacts of human resource programs funded under Section 5322.
- **National Transit Institute**
 - A national transit institute, formerly authorized under Section 5315, is now authorized under Section 5322.
 - The institute is authorized to develop training and education programs related to topics in public transportation.
 - Training and education will continue to be provided at no cost to the states and local governments for subjects that are a federal program responsibility.

(cont.)

Human Resources and Training

Funding

- Workforce Development:
 - Funding is discretionary.
 - The federal share is 50% with a required 50% non-federal share for all projects.
- National Transit Institute:
 - The federal share is 100%.

For additional information on FTA and MAP-21, visit www.fta.dot.gov/map21.